

## **BOARD MEMBERS**

Theovina Harper  
CHAIRMAN

Dr. Frankel Petit  
SECRETARY

Francess Kall-Sesay, RN  
TREASURER

Fatmata Minah  
BOARD MEMBER  
(Mother of a child with developmental disabilities)

Antonio McKinney  
BOARD MEMBER  
(Individual with developmental disabilities)



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## **KEY PERSONNEL**

Cassandra Palmer  
EXECUTIVE DIRECTOR

Rahma Kamara  
DIRECTOR OF PROGRAM MANAGEMENT

Adisatu Renner  
ADMINISTRATIVE ASSISTANT

Rabiatu Kabia  
EMPLOYMENT SPECIALIST

Christiana Slowe  
REGISTERED NURSE



**COMPREHENSIVE RESIDENTIAL  
SYSTEMS, INC.  
(CRS)**

**“PEOPLE HELPING PEOPLE”**

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Bowie, MD 20720  
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Fax: (301) 809-0050  
crsincorporated.org  
abdracrsinc@verizon.net

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## MISSION

The mission and philosophy of Comprehensive Residential Systems, Inc. (CRS) is to provide services to adults within the state of Maryland who have developmental disabilities, with an opportunity to live and grow with dignity in their communities.

## PROGRAM OVERVIEW

In all of our programs, an individual's needs, skills and interests are assessed upon arrival to enable us to provide the right amount of support and care. Our agency teaches and assists all individuals as they participate in all the activities of daily living such as self-care, household chores, laundry, cooking and social interactions.

We at CRS, Inc. believe that all individuals, if provided with the right type of environment and opportunities are capable of achieving their full potential regardless of their limitations due to their disabilities.

Our agency provide Comprehensive Medical Attention including but not limited to Annual Physical Assessments, Annual Dental Assessments, Annual Nutritional Assessments, and Psychosocial /Neurological Assessments for all the individuals under our agency's care.



Our staff members receive special training, including all DDA mandated trainings, CPR & First Aide certification, medication administration training (CMT), and provides support 24 hours a day, 7 days a week.

Our goal then, here at CRS, is to provide enabling /supportive services that would follow holistic/ Interdisciplinary approaches among relevant services to our individuals. We strive to provide an alternative to institutionalization, thereby affording those individuals the opportunity to lead a relatively “normal” life in a residential community setting.

CRS encourages strong family support systems to facilitate interaction between the individual, their family and our agency. We believe that the family and caregivers of our individuals should be involved in the important decisions that are made regarding the well being of their loved ones.

## THE SERVICES PROVIDED BY CRS INCLUDE:

### • RESIDENTIAL SERVICES

#### - GROUP HOME(GH)

A residential service program which houses four or more adults with mild to moderate disabilities in a house or an apartment, in a community of their choice.

#### -ALTERNATIVE LIVING UNIT (ALU)

A residential service program which houses up to three individuals with severe and profound disabilities in a house or an apartment, with 24-hour staff supervision.

### • COMMUNITY SUPPORTED LIVING ARRANGEMENTS (CSLA)

CSLA is a program designed for adults who are at a higher functioning level who is able to choose his/her home and is capable of making decisions that affect his/her life.

### • FAMILY AND INDIVIDUAL SUPPORTED SERVICES (FISS)

FISS is a family-based program for adults with developmental disabilities, which allow the individual to be served in his/her own home or family home.

### • VOCATIONAL SERVICES

#### -SUPPORTED EMPLOYMENT

A vocational service which provides individuals with assistance in obtaining and keeping employment based on their employment preferences and qualifications. Job coaches assist individuals in being successful at their jobs.

#### -DAY PROGRAM (LOCATION YTBD)